

## LOCAL AREA IV

*The survey revealed there were an estimated 6,354 job vacancies in Local Area IV during the second quarter of 2005. This translates into a job vacancy rate of 2.2 percent or more than two job vacancies for every 100 filled positions.*

The statewide sample included 874 establishments for Local Area IV. There were 594 responses received, resulting in a satisfactory response rate of 69.2 percent for this area.

### Job Vacancies by Occupation

In Local Area IV, the occupational group with the largest number of job vacancies is Food Preparation and Serving-Related, with an estimated 908 openings and a 3.9 percent job vacancy rate.

The occupational group with the highest job vacancy rate in this area is Community and Social Services with a 6.1 percent job vacancy rate and 226 openings, followed by Life, Physical and Social Science, at 5.7 percent and 79 openings.

**Table 4.1**  
**Job Vacancies by Major Occupational Group**  
**Local Area IV**

Major Occupational Group	Number of Vacancies	Job Vacancy Rate	Average Wage Offer
<b>All Job Vacancies</b>	<b>6,354</b>	<b>2.2%</b>	<b>\$10.08</b>
Food Preparation & Serving-Related	908	3.9%	\$ 6.74
Sales & Related	802	2.9%	\$ 9.88
Office & Administrative Support	663	1.4%	\$ 8.76
Production	503	1.6%	\$ 9.75
Healthcare Practitioners & Technical	472	3.3%	\$17.96
Transportation & Material Moving	421	2.4%	\$ 9.03
Construction & Extraction	418	2.7%	\$11.42
Personal Care & Service	245	3.4%	\$ 8.27
Healthcare Support	242	2.9%	\$ 8.24
Community & Social Services	226	6.1%	\$11.10
Installation, Maintenance & Repair	212	1.5%	\$13.39
Architecture & Engineering	207	2.0%	\$20.89
Business & Financial Operations	191	1.7%	\$23.95
Management	167	1.3%	\$22.17
Protective Service	165	3.3%	\$ 7.71
Building & Grounds Cleaning & Maintenance	155	1.9%	\$ 7.64
Education, Training & Library	121	0.8%	\$14.66
Computer & Mathematical	104	2.2%	\$23.95
Life, Physical & Social Science	79	5.7%	NA
Arts, Design, Entertainment, Sports & Media	51	1.8%	\$ 8.88
Legal	2	0.1%	NA
Farming, Fishing, & Forestry	0	NA	NA

*The top 25 occupations with the most job vacancies account for 55 percent of total job vacancies in this area.*

The occupation with the most job vacancies in Local Area IV is waiters and waitresses, with an estimated 461 job openings and a 9.3 percent job vacancy rate.

The Health Care and Social Assistance industry reported the most job openings across the state (Table 4.3), therefore, it is not surprising to see occupations such as registered nurses, nursing aides, orderlies and attendants, child, family and school social workers and personal and home care aides appear among the top 25 occupations (Table 4.2). In addition, occupations such as customer service representatives, general office clerks, janitors and cleaners and food preparation workers also are prominent in the healthcare industry.

**Table 4.2**  
**Top 25 Occupations with the Most Job Vacancies**  
**Local Area IV**

<b>Job Title</b>	<b>Number of Vacancies</b>	<b>Job Vacancy Rate</b>	<b>Average Wage Offer</b>
Waiters & Waitresses	461	9.3%	\$ 5.97
Registered Nurses	344	6.1%	\$ 17.87
Customer Service Representatives	292	5.9%	\$ 8.46
Retail Salespersons	267	3.7%	\$ 11.94
Nursing Aides, Orderlies & Attendants	175	4.2%	\$ 8.90
Laborers & Freight, Stock & Material Movers, Hand	172	4.7%	\$ 7.90
Personal & Home Care Aides	162	7.1%	\$ 8.12
Cashiers	161	2.0%	\$ 6.75
Child, Family, & School Social Workers	141	22.7%	\$ 12.80
Machinists	122	7.4%	\$ 14.35
Cooks, Restaurant	105	7.7%	\$ 8.49
First-Line Supervisors/Managers of Retail Sales	97	3.8%	\$ 12.69
Helpers-Roofers	96	73.8%	\$ 10.81
All Other Production Workers	89	10.1%	\$ 8.03
Office Clerks, General	86	1.5%	\$ 10.67
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	85	2.0%	\$ 8.30
Driver/Sales Workers	80	5.8%	\$ 9.76
Chefs & Head Cooks	76	26.2%	\$ 17.24
Real Estate Sales Agents	75	75.0%	NA
Carpenters	75	4.3%	\$ 15.41
Recreational Protective Service Workers	72	48.0%	\$ 5.25
Construction Laborers	70	3.4%	\$ 11.64
Aerospace Engineers	69	NA	\$ 28.85
Food Preparation Workers	68	3.6%	\$ 6.55
Plumbers, Pipefitters & Steamfitters	65	7.1%	\$ 10.00

## Job Vacancies by Industry & Size

*The industry group with the largest number of job vacancies in Local Area IV is Health Care and Social Assistance, with 1,256 estimated openings and a 3.5 percent job vacancy rate.*

The industry group with the highest job vacancy rate in this area is Accommodation and Food Services, with a job vacancy rate of 4.6 percent and 1,056 openings, followed by Real Estate and Rental and Leasing, with a 4.2 percent rate and 152 openings.

The total job vacancy rate by industry is 2.3 percent. This rate differs slightly from the 2.2 percent job vacancy rate by occupation and by size. This difference is due to rounding and the fact that the employment estimates are produced by a different methodology.

**Table 4.3**  
**Job Vacancies by Industry**  
**Local Area IV**

<b>Industry</b>	<b>Number of Vacancies</b>	<b>Job Vacancy Rate</b>	<b>Average Wage Offer</b>
<b>All Job Vacancies</b>	<b>6,354</b>	<b>2.3%</b>	<b>\$10.08</b>
Health Care & Social Assistance	1,256	3.5%	\$11.37
Accommodation & Food Services	1,056	4.6%	\$ 6.68
Manufacturing	1,010	1.7%	\$13.19
Retail Trade	534	1.7%	\$ 8.38
Construction	525	3.5%	\$10.40
Finance & Insurance	268	2.9%	\$ 8.18
Information	255	4.0%	NA
Transportation & Warehousing	232	2.4%	\$10.67
Administrative & Waste Services	220	1.4%	\$ 8.24
Professional & Technical Services	179	2.1%	\$19.35
Wholesale Trade	177	1.5%	\$14.46
Educational Services	172	0.7%	\$13.21
Real Estate & Rental & Leasing	152	4.2%	\$ 6.00
Arts, Entertainment & Recreation	98	3.2%	\$ 5.43
Government	97	0.7%	\$13.05
Other Services, Except Public Administration	74	1.0%	\$ 9.95
Management of Companies & Enterprises	46	1.9%	\$ 9.98
Utilities	3	0.4%	NA
Agriculture, Forestry, Fishing & Hunting	0	0.0%	NA
Mining	0	0.0%	NA

**Table 4.4**  
**Job Vacancies by Size**  
**Local Area IV**

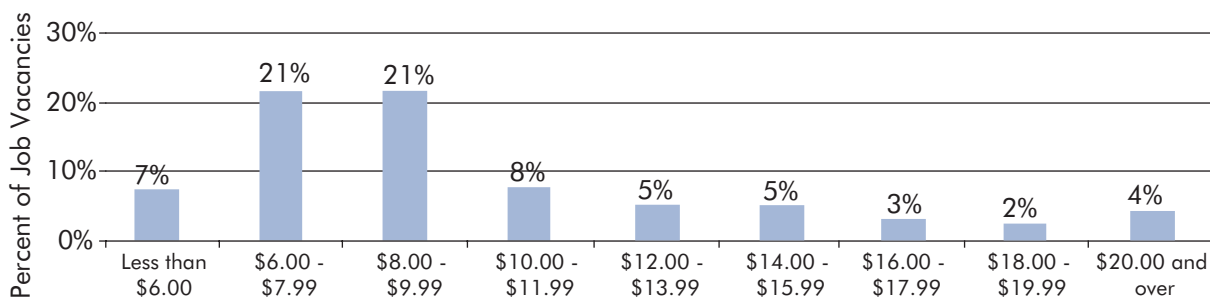
<b>Size</b>	<b>Number of Vacancies</b>	<b>Job Vacancy Rate</b>	<b>Average Wage Offer</b>
<b>All Job Vacancies</b>	<b>6,354</b>	<b>2.2%</b>	<b>\$10.08</b>
Very Small (0-4 employees)	394	2.9%	\$ 7.88
Small (5-49 employees)	2,315	2.7%	\$ 9.67
Medium (50-249 employees)	2,175	2.7%	\$10.22
Large (250 or more employees)	1,470	1.3%	\$12.16

## Starting Wage Offer

*The average wage offer for all job openings in Local Area IV is \$10.08 an hour.*

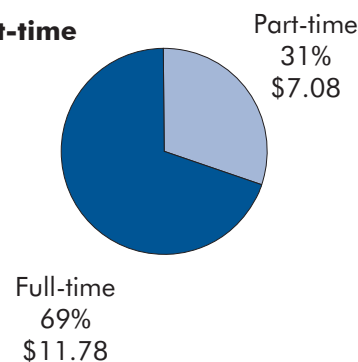
Nineteen percent of the job vacancies reported in Local Area IV offer a starting wage of at least \$12.00 an hour. The largest percentage of job openings in this area is found in the pay range of \$6.00 to \$7.99 an hour and \$8.00 to \$9.99 an hour.

**Figure 4.1**  
**Job Vacancies by Hourly Wage Range**  
**Local Area IV**

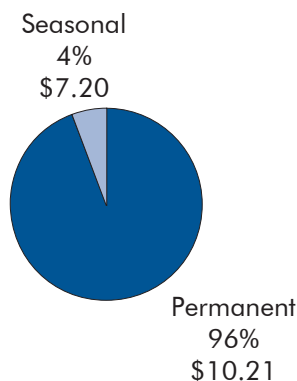


Sixty-nine percent of the job vacancies in Local Area IV are considered to be full-time positions. The average wage offer for a full-time position in this area is \$11.78 an hour and the average for a part-time position is \$7.08 an hour.

**Figure 4.2**  
**Full-time/Part-time**  
**Local Area IV**



**Figure 4.3**  
**Permanent/Seasonal**  
**Local Area IV**



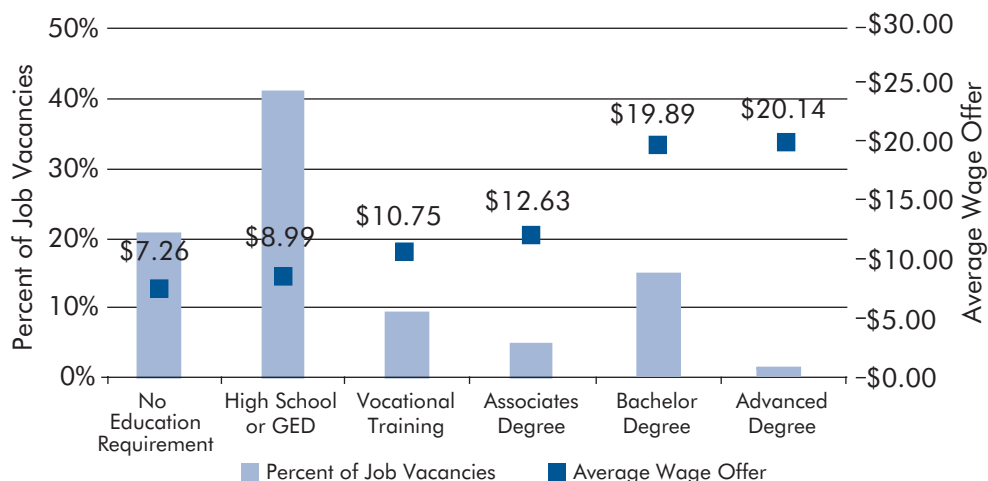
Ninety-six percent of the positions open-for-hire in this area are considered permanent positions. The average wage offer for a permanent position in this area is \$10.21 an hour and the average wage offer for a seasonal or temporary position is \$7.20 an hour.

## Education & Experience

**Figure 4.4**

### Job Vacancies by Required Education Local Area IV

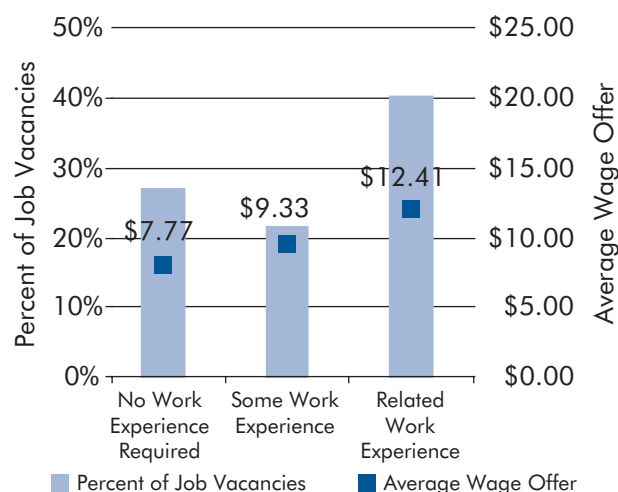
Thirty-one percent of the positions open-for-hire in this area require a post-secondary degree or vocational certificate. The average hourly wage offer for these positions ranges from \$10.75, for positions that require a vocational certificate, to \$20.14, for positions that require an advanced degree.



**Figure 4.5**

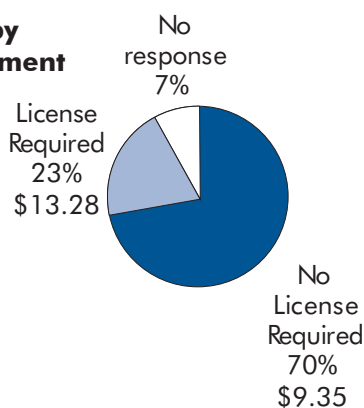
### Job Vacancies by Required Experience Local Area IV

Sixty-two percent of the job vacancies in this area require work experience. The average hourly wage offer for positions that require some work experience is \$9.33, while the average for positions that require work experience related to the position is \$12.41.



**Figure 4.6**

### Job Vacancies by License Requirement Local Area IV



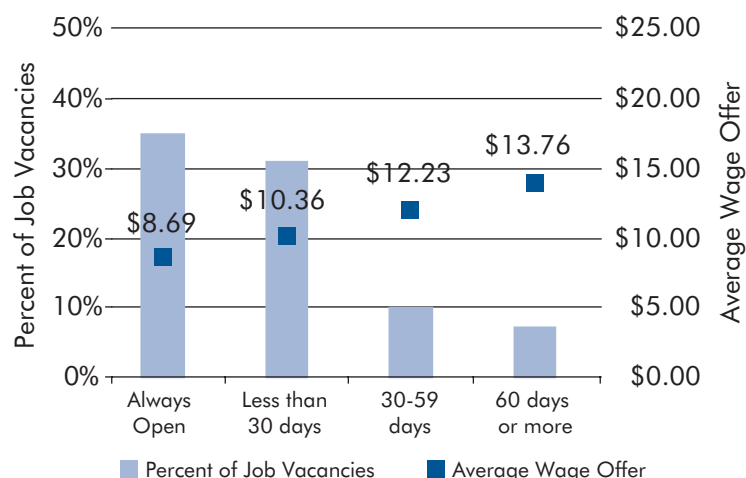
Twenty-three percent of the job vacancies in Local Area IV require a license or certificate. These vacancies include occupations such as truck drivers, teachers, registered nurses and other health related occupations.

*Eight percent of the job openings in Local Area IV do not require any specific education, work experience or license, labeling them as true entry-level positions.*

## Duration of Job Vacancies

**Figure 4.7**

### Job Vacancies by Length of Vacancy Local Area IV



*Thirty-six percent of the job openings were reported as being positions that are always open, where these employers are continuously recruiting.*

Only seven percent of the job vacancies in Local Area IV have been open 60 days or more, an indication that these positions are more difficult to fill. The average wage offer for these positions is \$13.76 an hour.

Seventeen percent of the job vacancies in Local Area IV were reported as being open 30 days or more. Thirty-one percent of the job vacancies in this area were reported as being open less than 30 days.

## Benefits Offered

Eighty-five percent of the full-time job vacancies in Local Area IV offer paid vacation leave, 82 percent offer health insurance benefits and 80 percent offer a retirement savings plan. Only seven percent of the full-time openings do not provide any benefits.

Part-time job vacancies are less likely to offer benefits. Fifty-two percent of the part-time job openings in this area do not provide any benefits. Survey results indicate that 33 percent offer paid vacation leave, 32 percent offer paid sick leave and 30 percent offer a retirement savings plan.

**Figure 4.8**

### Job Vacancies by Type of Benefits Offered Local Area IV

